

WHITE COUNTY BOARD OF COMMISSIONERS

MINUTES OF THE REGULAR MEETING HELD

MONDAY, OCTOBER 6, 2014 AT 4:30 P.M.

The White County Board of Commissioners held a Regular Meeting on Monday, October 6, 2014 at 4:30 p.m. in the Board Room of the White County Administration Building. Present at the meeting were: Chairman Travis Turner, Commissioner Terry Goodger, Commissioner Lyn Holcomb, Commissioner Edwin Nix, Commissioner Craig Bryant, County Manager Michael Melton, Finance Director Vicki Mays, and County Clerk Shanda Murphy.

Chairman Turner called the meeting to order.

Following the Pledge of Allegiance, Pastor Patrick Ballington of The Bridge Church and the White County Ministerial Alliance provided the invocation.

Upon a motion made by Commissioner Bryant, seconded by Commissioner Goodger there was a unanimous vote to approve the meeting minutes of the Called Meeting held August 25, 2014, the Called Meeting held September 5, 2014, the Work Session held September 29, 2014, and the Called Meeting held September 29, 2014 (including Executive Session Minutes).

Upon presentation of proclamation, Sunday, November 2, 2014 was designated as "Retired Educator's Day in White County".

Upon a motion made by Commissioner Nix, seconded by Commissioner Bryant there was a unanimous vote to approve the following items as the Consent Agenda:

- Approval of the City of Cleveland's intention to annex .88 acres +/- owned by Woodsons, Inc. in Land Lot 41 of the 2nd District of White County, identified by Parcel No. 048A035 (vacant land) and Parcel No. 048A034 (Commercial Building);
- Approval of the Automatic Aid Agreement for Fire Services with Habersham County;
- Approval of Addendum #1 for the FY 2015 contract with Legacy Link for nutritional program services at the White County Senior Center;
- Award of two (2) certificates of deposits to United Community Bank (\$642,150.00 & \$33,100.00);
- Awarding of the new SPLOST Account to Mountain Valley Community Bank;
- Approval for utilization of pooled cash procedures for separate County Funds (E-911, DARE, and Solid Waste; and
- Approval of the White County Juvenile Court Pilot Program for contracted indigent defense for the last quarter of 2014.

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Goodger there was a unanimous vote to approve Mr. Craig McDonald's appeal of a variance deferred by the White Planning Commission regarding minimum lot size required by County Code Chapter 30 (Environment) Article VIII (Standards & Regulations For Protection Of Mountains & Hillsides) Division 6 (General

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Development Standards) Section 30-259 (Minimum Lot Size & Width) for The Lakeview at Laceola Subdivision – specifically effecting lots 1, 5, 6, 7, 8 and 10.

Commissioner Goodger, Commissioner Nix, and Chairman Turner emphasized that the approval of the preliminary plat associated with this subdivision being approved prior to the passage of the Mountain Protection Ordinance greatly influenced their decision to approve this appeal.

Upon a motion made by Commissioner Nix, seconded by Commissioner Holcomb there was a unanimous vote to make the following amendments to the contract with Colwell Construction awarded on September 5, 2014 for paving of the following eight (8) County Roads @ a total of \$681,519.82 to be paid from 2008 SPLOST Funds:

- Gene Nix Road (1.19 Miles) Asbury Mill Road To The Bridge;
- Virgil Hunt Road (.48 Miles) Tesnatee Gap Valley Road To Town Creek Road;
- May White Road (.63 Miles) Webster Lake Road To Old Cherokee Road;
- Lynch Mountain Road (.30 Miles) SR 255 To The Bridge;
- Apricot Drive (.10 Miles) Boca Hills To End Of County Maintenance;
- Rabun Road (.97 Miles) SR 17 To Bean Creek Road;
- Gus Abernathy Road (.53 Miles) SR 356 To SR 356; and
- Mt. Pleasant Church Road (.34 Miles) Us 129 To Paradise Valley Road.

➤ Work will be divided into the 3 following contract documents for contractor bonding purposes:

➤ Contract 1 - 2014 Paving:

Apricot Drive (.10 Miles) Boca Hills to End of County Maintenance @ \$14,264.50
Mt. Pleasant Church Road (.34 Miles) Us 129 to Paradise Valley Road @ \$56,354.75
Removing Lynch Mountain Road

-----**Total Change Order #1: \$70,619.25**

➤ Contract 2 – 2014 Paving

Virgil Hunt Road (.48 Miles) Tesnatee Gap Valley Road to Town Creek Road @ \$74,335.16
May White Road (.63 Miles) Webster Lake Road to Old Cherokee Road @ \$97,529.00

-----**Total Contract #2: \$171,864.16**

***(If not completed in 2014, this cost will increase to \$183,894.65)**

➤ Contract 3 - 2015 Paving:

Gene Nix Road (1.19 Miles) Asbury Mill Road to the Bridge @ \$203,543.13
Rabun Road (.97 Miles) SR 17 to Bean Creek Road @ \$142,360.72
Gus Abernathy Road (.53 Miles) SR 356 to SR 356 @ \$78,662.22

-----**Total Change Order #2: \$424,566.07**

Grand Total This Paving Project to Colwell Construction: \$667,049.48 *Not to Exceed - \$679,079.97

Upon a motion made by Commissioner Goodger, seconded by Commissioner Holcomb there was a unanimous vote to adopt the following resolution (County Resolution 2014-09) in order to amend the

White County Personnel Management System related to the implementation of twenty-four (24) hour staffing:

WHITE COUNTY BOARD OF COMMISSIONERS
RESOLUTION NO. 2014-09
A RESOLUTION

WHEREAS, The White County Board of Commissioners adopted the White County Personnel Management System on January 12, 1993, by Resolution No. 93-02 and adopted a total amendment of the White County Personnel Management System on May 4, 2004, by Resolution No. 2004-16;

AND WHEREAS, The White County Board of Commissioners have amended said Personnel Management System from time to time by Resolution and now wish to further amend the System in accordance with the implementation of twenty-four hour fire protection services;

NOW, THEREFORE, it is hereby **RESOLVED** that the White County Personnel Management System be amended as set out below:

12.08 HOLIDAYS

C. Work on Holidays

Personnel who are required to work on holidays shall be paid his/her regular rate of basic pay plus additional pay for no more than eight (8) hours of duty at a rate equal to his/her rate of basic pay. However, shift personnel shall be paid his/her regular rate of basic pay plus additional pay for no more than the hours for which his/her regular work shift is scheduled **up to a maximum of 12 hours**.

D. Holidays Falling on a Regularly Scheduled Day Off

Shift employees whose regular day off falls on a holiday shall be compensated for their usual shift hours, **up to a maximum of 12 hours**, at their regular pay rate.

12.09 VACATION LEAVE

C. **Leave Accrual Basis**

Annual leave is based on years of service with White County, accrued on a **monthly bi-weekly** basis and is computed as follows:

<u>Years of Service</u>	<u>Annual Vacation</u>	<u>10 Hrs Per Day / 50 Hrs Per Week (Fire Protection)</u>	<u>24 Hour – Avg 60 Hrs Per Week (Fire Protection)</u>
DOH – 1 Year	5 days / 40 Hours	5 days / 50 Hours	2.5 days / 60 Hours
2-4 Years	10 days / 80 Hours	10 days / 100 Hours	5 days / 120 Hours
5-9 Years	15 days / 120 Hours	15 days / 150 Hours	7.5 days / 180 Hours
10-14 Years	20 days / 160 Hours	20 days / 200 Hours	10 days / 240 Hours

15-19 Years	25 days / 200 Hours	25 days / 250 Hours	12.5 days / 300 Hours
20 & Over	30 days / 240 Hours	30 days / 300 Hours	15 days / 360 Hours

E. Accumulation

1. Vacation leave that is unused at the end of the calendar year will be carried over to the following calendar year - however this annual carry over shall not exceed eighty (80) hours (100 Hours Maximum Carryover for 10 hour per day / 50 hour per week fire services employees and 120 Hours Maximum Carryover for 24 hour per day / average 60 hour per week fire services employees).*
2. Beginning December 2010, any accrued, unused vacation hours in excess of eighty (80) hours will be forfeited as of the end of the calendar year (Forfeiture calculations will based on 100 Hours Maximum Carryover for 10 hour per day / 50 hour per week fire services employees and 120 Hours Maximum Carryover for 24 hour per day / average 60 hour per week fire services employees).*

12.10 SICK LEAVE

C. Rate at Which Sick Leave is Accumulated

All eligible employees shall accumulate sick leave benefits at the rate of four (4) hours per month for regular 8-hour personnel, five (5) hours per month for 10-hour personnel, and six (6) hours per month for 12-hour shift personnel, and twelve hours per month for twenty-four (24) hour personnel.

RESOLVED, this 6th day of October, 2014.

WHITE COUNTY BOARD OF COMMISSIONERS

s/Travis C. Turner
Travis C. Turner, Chairman

s/Terry D. Goodger
Terry D. Goodger, District 1

s/Lyn Holcomb
Lyn Holcomb, District 2

s/Edwin Nix
Edwin Nix, District 3

s/Craig Bryant
Craig Bryant, District 4

Attest: s/Shanda Murphy
Shanda Murphy, County Clerk

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With the passage of this resolution, the Board of Commissioners directed staff to provide a review of the previously presented Paid Time Off (PTO) Policy which was presented to the Board of Commissioners has on a policy review committee.

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Bryant there was a unanimous vote to appoint Mr. Warren Glover to the White County Board of Assessors for a three (3) year term expiring December 31, 2017 (previously held by Mr. James Staton). The Board expressed their appreciation to Mr. James Staton for his years of service on the White County Board of Assessors.

Ms. Vicki Mays, Finance Director, presented the Monthly Financial Status Report (see attached).

During County Manager Comments - Mr. Melton brought issues with noise complaints to the Board's attention stating there had been multiple issues recently with noise related complaints. Sheriff Neal Walden encouraged the Board to consider adopting a noise ordinance so there would be a way to enforce disturbances regulations. Mr. Melton also addressed connectivity issues the County is experiencing with Windstream which are creating a public safety concern. Finally, Mr. Melton reviewed the activities of the first 24-hour fire shift.

Chairman Turner opened the floor for citizen participation.

Ms. Cindy Bailey, President of the White County Chamber of Commerce, announced that Agri-Fest was a great success and said Freedom Park was an excellent venue for the event.

Mr. Mark Johnston, President of the White County Historical Society, stated that the Pottery Show was also a great success and he appreciated the County's continued support. He announced that they are also working with the State of Georgia on a project with Hardman Farms. Mr. Johnston would be getting with Mr. Melton regarding upcoming renovations to the Historic Courthouse involving new window installation.

Ms. Lillian Hall, 534 Leigh's Crossing Cleveland, GA, expressed her concerns regarding the paving of Gene Nix Road. She stated that she was concerned about the safety of the road if it was not widened and improved beyond just paving the existing road. Commissioner Nix explained all the benefits of paving Gene Nix Road – reduced response time for emergency vehicles, reduced maintenance cost, benefits for school buses traveling the road, etc. Mr. and Ms. Hall indicated they would be willing to provide right of way for a guardrail in order to enhance safety on Gene Nix Road.

Upon a motion made by Commissioner Bryant, seconded by Commissioner Nix there was a unanimous vote to adjourn the meeting.

The minutes of the October 6, 2014 Regular Meeting are hereby approved as stated this 1st day of December, 2014.

October 6, 2014 – Regular Meeting Minutes (continued)

WHITE COUNTY BOARD OF COMMISSIONERS

s/Travis C. Turner
Travis C. Turner, Chairman

s/Terry D. Goodger
Terry D. Goodger, District 1

s/Lyn Holcomb
Lyn Holcomb, District 2

s/Edwin Nix
Edwin Nix, District 3

s/Craig Bryant
Craig Bryant, District 4

s/Shanda Murphy
Shanda Murphy, County Clerk