

**WHITE COUNTY BOARD OF COMMISSIONERS**

**MINUTES OF THE CALLED MEETING HELD**

**MONDAY, APRIL 22, 2013**

The White County Board of Commissioners held a Called Meeting on Monday, April 22, 2013 following a Work Session. Present at the Called Meeting were: Chairman Travis Turner, Commissioner Terry Goodger, Commissioner Lyn Holcomb, Commissioner Edwin Nix, Commissioner Craig Bryant, County Manager Michael Melton, Finance Director Vicki Mays, and County Clerk Shanda Murphy.

Chairman Turner called the meeting to order.

In considering options for the FY 2014 renewal of the White County Employee Benefits Program, Commissioner Bryant stated that he favored Option #1A – in which the County would have a no increase in cost, the plan design would be changed from a \$1,000.00 Deductible / 100% Co-Insurance (\$1,000.00 Out of Pocket Max) to \$1,000.00 Deductible / 80% Co-Insurance (\$3,000.00 Out of Pocket Max), and employee premiums would increase. Commissioner Bryant stated that if Option# 1A was selected he wanted the Board to consider reinstating the County's contribution to retirement – which would be a cost of approximately \$250,000.00.

There was a consensus among the Commissioners that the Board would like to reinstate the County's contribution to retirement; however they were unsure if funds would be available to do this in the FY 2014 budget.

Chairman Turner stated that in considering the overall budget he favored Option #1 – in which the County would have a \$72,236.00 (4.65%) increase in cost, the plan design would be changed from a \$1,000.00 Deductible / 100% Co-Insurance (\$1,000.00 Out of Pocket Max) to \$1,000.00 Deductible / 80% Co-Insurance (\$3,000.00 Out of Pocket Max), and employee premiums would not increase.

Commissioner Nix stated that he was not sure many employees would be able to contribute to retirement (in order to receive matching contribution from the County) if employee insurance premiums were increased significantly.

There was discussion regarding White County's disadvantage in not offering employee retirement benefits.

Commissioner Nix asked how White County stood compared to other Counties on pay to employees. Mr. Melton stated that he would recommend a compensation study be conducted and he would present associated costs to the Board in the near future for this project. He also encouraged the Board of Commissioners to examine the options for employee retirement – defined contribution and defined benefit.

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There was a consensus among the Board that the County could not continue to absorb the increased cost of health insurance on an ongoing basis.

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Goodger there was a unanimous vote to implement renewal option #1 for the White County Employee Benefits Program; thereby the County would have a \$72,236.00 (4.65%) increase in cost, the plan design would be changed from a \$1,000.00 Deductible / 100% Co-Insurance (\$1,000.00 Out of Pocket Max) to \$1,000.00 Deductible / 80% Co-Insurance (\$3,000.00 Out of Pocket Max), and employee premiums would not increase.

Chairman Turner asked for a motion regarding the proposed annexation by the City of Cleveland of 0.0805 acres located in Land Lot 41 of the 2<sup>nd</sup> Land District.

Upon a motion made by Commissioner Nix, seconded by Commissioner Holcomb there was a unanimous vote to approved the proposed annexation by the City of Cleveland, contingent upon a letter being drafted emphasizing that all road, utilities, and public safety services would be the responsibility of the City of Cleveland for Hope Drive and the surrounding area that had been annexed into the City Limits of Cleveland.

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Goodger there was a unanimous vote to enter into Executive Session at 7:00 p.m. in order to discuss personnel.

-See Attached Closed Meeting Affidavit-

*Minutes of the Executive Session are sealed and maintained by the County Clerk pursuant to O.C.G.A. §50-14-1(e)(2)(C).*

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Nix there was a unanimous vote to exit executive session.

Upon a motion made by Commissioner Nix, seconded by Commissioner Holcomb there was a unanimous vote to adjourn the April 22, 2013 Called Meeting.

The minutes of the April 22, 2013 Called Meeting are hereby approved as stated this 6<sup>th</sup> day of May, 2013.

**WHITE COUNTY BOARD OF COMMISSIONERS**

s/Travis C. Turner  
Travis C. Turner, Chairman

s/Terry D. Goodger  
Terry D. Goodger, District 1

s/Lyn Holcomb  
Lyn Holcomb, District 2

April 22, 2013 Called Meeting Minutes (continued)

s/Edwin Nix  
Edwin Nix, District 3

s/Craig Bryant  
Craig Bryant, District 4

s/Shanda Murphy  
Shanda Murphy, County Clerk