

**WHITE COUNTY BOARD OF COMMISSIONERS**

**MINUTES OF THE CALLED MEETING HELD**

**THURSDAY, DECEMBER 7, 2017 AT 8:00 A.M.**

The White County Board of Commissioners held a Called Meeting on Thursday, December 7, 2017 at 8:00 a.m. in the Board Room at the White County Administration Building. The purpose of the Called Meeting was to consider entering into Executive Session in order to discuss personnel / real estate and to consider mid-year budget adjustments. Present for the meeting were: Chairman Travis Turner, Commissioner Terry Goodger, Commissioner Lyn Holcomb, Commissioner Edwin Nix, Commissioner Craig Bryant, County Manager Michael Melton, Interim Finance Director Jodi Ligon, and County Clerk Shanda Murphy.

Chairman Turner called the meeting to order.

Upon a motion made by Commissioner Holcomb, seconded by Commissioner Goodger there was a unanimous vote to enter into Executive Session in order to discuss personnel and real estate.

-See The Following Closed Meeting Affidavit-

Upon a motion made by Commissioner Nix, seconded by Commissioner Goodger there was a unanimous vote to exit Executive Session.

(Note- Commissioner Bryant excused himself from the meeting during the Executive Session.)

There was a brief discussion regarding the Board's possible consideration of engaging Carl Vinson Institute of Government to conduct a pay study for White County at some point in the future. Mr. Melton emphasized that a pay study would take several months to complete from the initiation of the agreement with Carl Vinson until results were made available to the Board. There was also a brief discussion regarding the county's favorable financial standing as established by the Fiscal Year 2017 Audit results which was presented to the Board in November. The audit results showed the county with a 3.2 month General Fund / Fund Balance.

Upon a motion made by Commissioner Goodger, seconded by Commissioner Holcomb there was a unanimous vote to approve a 2.5% Cost of Living Adjustment (COLA) for all full and part time employees to be reflected on the December 14, 2017 payroll check and to be funded from General Fund Contingency. The approximate cost for the increase was \$140,000.00 (salaries and effected benefits) covering seven (7) months (December 2017– June 2018).

Upon a motion made by Commissioner Nix, seconded by Commissioner Holcomb there was a unanimous vote to adjourn the meeting.

The minutes of the December 7, 2017 Called Meeting are hereby approved as stated this 11<sup>th</sup> day of December, 2017.

**WHITE COUNTY BOARD OF COMMISSIONERS**

s/Travis C. Turner

Travis C. Turner, Chairman

s/Terry D. Goodger

Terry D. Goodger, District 1

s/Lyn Holcomb

Lyn Holcomb, District 2

s/Edwin Nix

Edwin Nix, District 3

s/Craig Bryant

Craig Bryant, District 4

s/Shanda Murphy

Shanda Murphy, County Clerk